

**CONFERENCE OF CHIEF JUSTICES
CONFERENCE OF STATE COURT ADMINISTRATORS**

Resolution 4

**Encouraging Consideration of Recommended Steps and Practices
For the Recruitment, Selection and Retention of State Court Administrators**

WHEREAS, it is important for a state to develop and implement an effective strategy to attract strong State Court Administrator candidates; and

WHEREAS, it is important to design and have in place a fair and rigorous process for screening, evaluation, and selection of the successful candidate; and

WHEREAS, the CCJ/COSCA Court Management Committee has developed the Recommended Steps and Practices for the recruitment, selection, and retention of State Court Administrators;

NOW, THEREFORE, BE IT RESOLVED that the Conference of Chief Justices and the Conference of State Court Administrators commend the Recommended Steps and Practices for the recruitment, selection, and retention of State Court Administrators developed by the CCJ/COSCA Court Management Committee, and encourage their members to review and consider these Recommended Steps and Practices as the need to recruit and select an SCA may arise in the future.